

# Safety, Health and Environment Policy

## 1. Policy statement

Western Power's purpose is to connect people with electricity in a way that is safe, reliable and efficient. As such, it aspires to ensure safe outcomes for its people, the community and the environment and will be guided by the principles in this Policy in complying with its safety, health and environmental obligations.

Western Power is committed to engaging and empowering its personnel to minimise SHE risk, reducing the risk its assets and activities present to the community as well as sustainable environmental management.

### 1.1 Purpose

This Policy provides employees, suppliers, customers and other stakeholders with information on Western Power's SHE commitments and expectations.

### 1.2 Scope

This Policy applies to all Western Power Personnel.

In this Policy, Personnel means:

1. every employee, officer and director of Western Power, and
2. every contractor of Western Power when performing activities on behalf of Western Power.

### 1.3 Outcomes

This Policy provides high-level, brief, clear, statements of principle indicating Western Power's intention and direction, to enable effective decision-making processes for Safety, Health and Environment. The outcomes are:

1. Informed workplace, stakeholders, community and industry
2. Safe working systems supported by documented procedures and contingencies and using materials that are safe and do not pose environmental risks

### 1.4 Principles

Western Power will,

- (i) meet all Safety, Health and Environment (SHE) legislative requirements through the application of, and compliance with, the Western Power SHE Management System, Electricity Network Safety Management System, relevant Codes of practice, Standards and other requirements

- (ii) meet its reliability targets and obligations through the application of, and compliance with, the Western Power Assurance and Risk Policy, and the relevant Codes of Practice, Standards and other requirements
- (iii) use a critical risk management approach to minimise SHE risk to personnel, customers, visitors, members of the public and the environment
- (iv) require contractors to have a management system that either meets or exceeds Western Power's SHE Management System
- (v) ensure its employees have the necessary skills and competencies to implement this Policy through the provision of information, instruction, training and supervision
- (vi) empower Personnel to identify, raise and resolve unsafe and hazardous situations and where effective SHE management risk controls are not in place, delay or stop activities
- (vii) encourage Personnel to conduct work in a manner that does not present a risk to themselves and support employee recovery, rehabilitation and return to work in the event of work related physical or psychological injury or illness
- (viii) promote fitness for work and encourage a workplace culture that supports mental health and wellbeing and prevents discrimination
- (ix) protect the natural environment, heritage values and visual amenity through appropriate planning and design of the network
- (x) deliver sustainability by minimising environmental impact, preserving biodiversity, preventing pollution, promoting the efficient use of electricity and resources and reducing waste and emissions
- (xi) monitor and report on its SHE, quality and training performance against both leading and lagging key performance indicators
- (xii) conduct assurance activities to ensure the quality of completed construction and maintenance works minimises SHE risk
- (xiii) consult with key stakeholders on SHE matters in an open manner
- (xiv) use a systematic approach to improve SHE performance through the continuous improvement of processes and behaviours.

## 1.5 Supporting document structure

This Policy is supported by the following Standards and Frameworks.

Title	EDM reference
Safety, health and environment framework	EDM 42468980
Safety, health and environment Standard	EDM 32254910
Electrical System Safety Rules	EDM 41392645
Golden Safety Rules	EDM 41205405

Title	EDM reference
Electricity Network Safety Management System	EDM 41095268

## 2. Dictionary

Words in the first column of the following table are defined terms and have the corresponding meaning shown in the second column of the table. Defined terms appear in this document as capitalised.

Defined term	Meaning
Framework	A structure of procedures and guidelines and other controls that support the implementation of the stated outcomes of policies in a consistent manner in a specified area.
Personnel	Has the meaning in section 1.2 of this document.
Policy	High-level, brief, straightforward, statements of principle indicating Western Power's intention and direction, to enable effective decision-making processes.
Standard	Refined statements of principle within a specific area covered by a Policy that assist with the achievement and implementation of the stated outcomes of that Policy.
Electricity Network Safety Management System	The Electricity Network Safety Management System (ENSMS), provides a structured, integrated and coordinated approach for the safe planning, design, construction, commissioning, operation, maintenance and decommissioning of Western Power's electricity network. The ENSMS is designed to support the achievement of the requirements of Western Power's Safety, Health and Environment (SHE) Policy and the safety objectives of the Asset Management Policy. The ENSMS applies to all networks of Western Power and should comply with AS5577 as required by the Electricity (Network Safety) Regulations 2015.

## 3. Further information

If you have any questions in relation to this Policy please contact either the Executive Manager, Asset Manager or the General Counsel.

## 4. Policy Custodian

Chief Executive Officer.

## 5. Content Owner

Executive Manager, Asset Management.

## 6. Accountabilities

- Policy custodian:** Accountable for:
1. implementing this Policy
  2. leading the Corporations commitment to the policy statement.

**Policy content owner:** Accountable for:

1. preparing, issuing and maintaining any required Frameworks and Standards
2. ensuring that people affected by this Policy and its related Frameworks and Standards are aware of their responsibilities
3. ongoing education (as necessary)
4. monitoring compliance with the requirements of the Policy and its related Frameworks and Standards and mitigating risk so far as reasonably practicable
5. ensuring that appropriate remedial actions are taken if there are compliance breaches
6. monitoring the continuing relevance of the Policy and the currency of its contents.

**General Counsel:** Accountable for publishing the approved version of this Policy, and any Standards issued under it, in Western Power's corporate policies register.

## 7. Review

This Policy will be reviewed and evaluated by the Board at least once in every three year period taking into account the purpose of the Policy and the outcome of the compliance review.

## 8. Related documents

Title	EDM reference
Safety, health & environment management System Document Register	EDM 34283267
Asset management policy	EDM 26576898
Assurance and risk policy	EDM 32565084

## 9. Approval history

Version	Approved by	Date of approval	Resolution no.	Notes
6.	General Counsel	23/01/2017	04/2015/BD	Minor amendments approved under authority delegated by Board on 01/07/2014
7.	General Counsel	02/05/2017	82/2017/BD	Minor amendments approved by General Counsel pursuant to delegation
8.	Company Secretary	05/03/2019	058/2019/BD	Updated template and principles with a specific reference to mental health.

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Sam Barbaro  
Company Secretary