

# Safety, health and environment policy

## 1. Policy statement

*Western Power's purpose is to connect people with electricity in a way that is safe, reliable and efficient. As such, it aspires to ensure safe outcomes for its people, the community and the environment and will be guided by the principles in this Policy in complying with its safety, health and environmental obligations.*

*Western Power is committed to continually improving the safety and health of its employees and suppliers, reducing the risk its assets and activities present to the community as well as sustainable environmental management.*

### 1.1 Purpose

This Policy provides employees, suppliers, customers and other stakeholders with information on Western Power's SHE commitments and expectations.

### 1.2 Scope

This Policy applies to:

- (i) all Western Power employees
- (ii) all suppliers working on behalf of Western Power
- (iii) all of Western Power's activities and operations.

### 1.3 Principles

Western Power will, so far as is reasonably practicable:

- (i) meet all SHE legislative requirements through the application of, and compliance with, the Western Power SHE Management System, Electricity Network Safety Management System, relevant codes of practice, Standards and other requirements
- (ii) meet its reliability targets and obligations through the application of, and compliance with, the Western Power Assurance and Risk Policy, the Quality Management Standard and relevant codes of practice, Standards and other requirements
- (iii) manage its workforce, work activities and assets to minimise SHE risks to the Western Power workforce (including suppliers), customers, visitors, members of the public and the environment
- (iv) use a risk based approach when managing SHE hazards, quality issues and determining training requirements

- (v) require suppliers to manage SHE in accordance with Western Power’s SHE Management System
- (vi) ensure its employees and suppliers have the necessary skills and competencies through the provision of information, instruction, training and supervision to implement this Policy
- (vii) empower employees and suppliers to identify and resolve unsafe and hazardous situations, and conduct work in a manner that does not present a risk to themselves, others or the environment
- (viii) conduct assurance activities to ensure the quality of completed construction and maintenance works, minimises SHE risk to as low as reasonably practicable
- (ix) where effective and acceptable SHE management risk controls are not in place, delay or stop activities in order to develop suitable remedial solutions
- (x) support the recovery, rehabilitation and return to work of employees in the event of work related injury or illness and promote health, general wellbeing and fitness for work
- (xi) protect the natural environment, heritage values and visual amenity through appropriate planning and design of the network
- (xii) deliver sustainability by minimising environmental impact, preserving biodiversity, preventing pollution, promoting the efficient use of electricity and resources and reducing waste and emissions
- (xiii) integrate SHE requirements into all business activities, including planning and decision-making, using transparent and documented methods
- (xiv) monitor and report on its SHE, quality and training performance against both leading and lagging key performance indicators
- (xv) consult with key stakeholders on SHE matters in an open manner
- (xvi) work with its employees and suppliers to share learnings to improve SHE, quality and training performance
- (xvii) use a systematic approach to improve SHE performance through the continuous improvement of processes and behaviours.

## 1.4 Supporting document structure

This Policy is supported by the following Frameworks and Standards.

Title	EDM reference
Safety, health and environment framework	EDM 42468980
Safety, health and environment Standard	EDM 32254910
Electrical System Safety Rules	EDM 41392645

Title	EDM reference
Golden Safety Rules	EDM 41205405
Electricity Network Safety Management System	EDM 41095268

## 2. Dictionary

Words in the first column of the following table are defined terms and have the corresponding meaning shown in the second column of the table. Defined terms appear in this document as capitalised.

Defined term	Meaning
Electricity Network Safety Management System	The Electricity Network Safety Management System (ENSMS), provides a structured, integrated and coordinated approach for the safe planning, design, construction, commissioning, operation, maintenance and decommissioning of Western Power's electricity network. The ENSMS is designed to support the achievement of the requirements of Western Power's Safety, Health and Environment (SHE) Policy and the safety objectives of the Asset Management Policy. The ENSMS applies to all networks of Western Power and should comply with AS5577 as required by the Electricity (Network Safety) Regulations 2015.
Framework	A structure of procedures and guidelines and other controls that support the implementation of the stated outcomes of policies in a consistent manner in a specified area
Policy	High-level, brief, straightforward, statements of principle indicating Western Power's intention and direction, to enable effective decision-making processes
SHE	Safety, health and environment
Standard	Refined statements of principle within a specific area covered by a Policy that assist with the achievement and implementation of the stated outcomes of that Policy

## 3. Further information

If you have any questions in relation to this Policy please contact either the Executive Manager, Asset Management or the General Counsel.

## 4. Content owner

Executive Manager, Asset Management.

## 5. Accountabilities

<b>Policy content owner:</b>	Accountable for: <ul style="list-style-type: none"><li>(i) implementing this Policy</li><li>(ii) preparing, issuing and maintaining any required Frameworks and Standards</li><li>(iii) ensuring that people affected by this Policy and its related Frameworks and Standards are aware of their responsibilities</li><li>(iv) ongoing education (as necessary)</li><li>(v) monitoring compliance with the requirements of the Policy and its related Standards and Frameworks</li><li>(vi) ensuring that appropriate remedial actions are taken if there are compliance breaches</li><li>(vii) monitoring the continuing relevance of the Policy and the currency of its contents.</li></ul>
<b>General Counsel:</b>	Accountable for publishing the approved version of this Policy, and any Framework and Standards issued under it, in Western Power's corporate policies register.

## 6. Review

This Policy will be reviewed and evaluated by the Board at least once in every three year period taking into account the purpose of the Policy, or earlier if circumstances require.

## 7. Related documents

In addition to the documents listed in section 1.4, below is a list of further related documents:

Title	EDM reference
Safety, health & environment management System Document Register	EDM 34283267
Asset management policy	EDM 26576898
Assurance and risk policy	EDM 32565084
Quality management standard	EDM 34264472

## 8. Approval history<sup>1</sup>

Version	Approved by	Date of approval	Resolution no.	Notes
	Board	24/03/2006	BD/19/2006	Safety & health Policy Environmental Policy
	Board	31/08/2007	BD/35/2007	Updated safety & health Policy
	Board	23/10/2008	79/2008/BD	Updated safety & health Policy
	Managing Director	28/11/2008		Updated environment Policy
	Board	24/04/2009	024/2009/BD	Updated safety & health Policy
	F&RC	12/12/2011	079/2011/F&RC	Updated environment Policy
	F&RC	20/11/2012	#037/2013/F&RC	Update environment Policy
1.	Board	06/05/2014	092/2014/BD	
2.	General Counsel	31/03/2015	04/2015/BD	Minor amendments approved under authority delegated by Board on 01/07/2014
3.	General Counsel	19/11/2015	04/2015/BD	Minor amendments approved under authority delegated by Board on 01/07/2014
4.	General Counsel	29/07/2016	04/2015/BD	Minor amendments approved under authority delegated by Board on 01/07/2014
5.	General Counsel	19/12/2016	04/2015/BD	Changes to reflect integration of SHE, Quality and Training and corporate objectives
6.	General Counsel	23/01/2017	04/2015/BD	Minor amendments approved under authority delegated by Board on 01/07/2014

<sup>1</sup> This Policy replaces the previously separate Safety & Health Policy (DM#3991447) and Environment Policy (DM#4914441), the approval history for which is included in the above table.

Version	Approved by	Date of approval	Resolution no.	Notes
7.	General Counsel	02/05/2017	82/2017/BD	Minor amendments approved by General Counsel pursuant to delegation

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**Sam Barbaro**  
General Counsel