

# Sustainability Policy

## 1. Policy statement

Western Power is committed to creating social, economic and environmental value for our community through our Sustainable Development Goals.

### 1.1 Purpose

To set out the key sustainability and climate change principles that will be used by Western Power in decision making.

### 1.2 Scope

This Policy applies to all Western Power Personnel.

In this Policy, Personnel means every employee, officer and director of Western Power, and every contractor of Western Power when performing activities on behalf of Western Power.

### 1.3 Overview

Sustainability means meeting the needs of current and future generations by considering social advancement, environmental protection, climate change and economic prosperity in its business activities and decisions.

Western Power's approach to sustainability is guided by the United Nations Sustainable Development Goals (SDGs). Western Power has selected the following five priority SDGs to focus on:



### 1.4 Principles

To be a sustainable organisation, Western Power will:

1. Transition to the modular grid as outlined in its *Corporate Strategy*;
2. Manage material risks to the business and our community;
3. Create a social dividend through the support of the goals of its five focus SDGs and applying this in decision making; and
4. Encourage a culture of ethical behaviour and values as outlined in the *Code of Conduct*.

### 1.4.1 Affordable and clean energy

To ensure access to affordable, reliable, sustainable, and modern energy for all Western Power will:

1. Ensure our community has access to affordable network services by appropriately managing the cost we impose on the community and reporting our net cost to the community.
2. Embrace the transition to renewable energy by building a flexible, modular grid that provides for the changing needs of our community.

### 1.4.2 Decent work and economic growth

A strong economy is about providing opportunity, security, safety and confidence for our community. To support jobs and growth, Western Power will:

1. Consider our community in all our actions and strive to provide them with services that are safe, affordable, reliable and sustainable, and communicate our performance.
2. Ensure it attracts, selects, retains, and retrain employees with the skills, knowledge, and capability to enable them to power the lives of our community.
3. Minimise the risks that our assets, operations and activities pose to the health and safety of our community per our *Asset Management and Safety, Health & Environment* policies.
4. Use our procurement activities to support State Government initiatives that increase participation by local industry, minority groups, regional providers to create jobs for our community.
5. Adopt responsible practices in our procurement of goods and services

### 1.4.3 Reduced inequalities

Inequalities based on income, sex, age, disability, sexual orientation, gender expression, race, class, ethnicity, religion, and opportunity continue to persist. To reduce inequalities in our community, Western Power will:

1. Ensure regional communities are supported with essential community infrastructure during the global energy transformation.
2. Embrace a diverse and inclusive culture across our business to reflect the diverse community we operate in and ensure our people feel supported to be themselves at work.
3. Ensure employees & contractors are appropriately and fairly remunerated for the work they perform.
4. Ensure it identifies and addresses modern slavery risks within its operations and procurement practices and considers whether any aspect of these practices contributes to, or perpetuates, human rights issues both within Australia and abroad.

### 1.4.4 Responsible consumption and production

Western Power recognises that reducing waste is vital to protecting our environment and our community prosperity. To shift the current consumption and production patterns to a more sustainable course, Western Power will:

1. Assess environmental impacts in all business undertakings. Western Power will protect our natural and built environment, heritage values and visual amenity through appropriate planning, design, development and operation of the network.
2. Ensure the elimination of waste is our first consideration and for unavoidable waste, examine the scope for reduction, reuse, recycling, or recovery potential.

### 1.4.5 Climate Action

To help manage the risks of a changing climate on assets and support efforts to mitigate the effects of climate change Western Power will:

1. Promote decarbonisation of the Western Australian economy and support the transition to renewable generation.
2. Consider climate change risks and opportunities in decision-making processes and investments.
3. Continually seek to reduce greenhouse gas emissions from our operations. Seek alternative or lower emissions technologies and solutions for asset, building and fleet emissions.
4. Build internal capability to improve emission measurement methodologies, tools to quantify the potential impact of climate-related risks and opportunities and climate scenarios.

## 2. Dictionary

Words in the first column of the following table are defined terms and have the corresponding meaning shown in the second column of the table. Defined terms appear in this document as capitalised.

Defined term	Meaning
Personnel	Has the meaning in section 1.2 of this document.
Policy	High-level, brief, straightforward, statements of principle indicating Western Power's intention and direction, to enable effective leadership and decision making.
Standard	Provides more detailed principles for a specific area covered by a Corporate Policy and establishes responsibilities, expected behaviours and achievements which must occur to achieve the stated outcomes of that Corporate Policy.

## 3. Further information

If you have any questions in relation to this Policy please contact either the Executive Manager, Growth or the General Counsel.

## 4. Content owner

Executive Manager, Growth.

## 5. Accountabilities

The Policy content owner is accountable for:

- implementing this Policy
- preparing, issuing and maintaining any required Frameworks and Standards
- ensuring that people affected by this Policy and its related Frameworks and Standards are aware of their responsibilities
- ongoing education (as necessary)
- monitoring compliance with the requirements of the Policy and its related Frameworks and Standards

- ensuring that appropriate remedial actions are taken if there are compliance breaches
- monitoring the continuing relevance of the Policy and the currency of its contents.

The General Counsel is accountable for publishing the approved version of this Policy, and any Frameworks and Standards issued under it, in Western Power’s corporate policies register.

## 6. Review

This Policy will be reviewed and evaluated by the Board at least once in every three-year period.

## 7. Related documents

Title	EDM reference
Safety, health and environment policy	EDM 31986289
Asset management policy	EDM 26576898
Code of Conduct	EDM 34010733
Corporate Strategy	EDM 55872556
Climate Change Statement	EDM 56259499
Sustainability Standard	EDM 56742960

## 8. Approval history

Version	Approved by	Date of approval	Resolution no.	Notes
1.	Board	09/08/2021	010/2022/BD	
2.				
3.				

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**May Lin Chew**

General Counsel and executive officer