

Safety, Health and Environment Policy

1. Policy statement

Western Power's corporate strategy is working together to power a cleaner energy future, recognising the need to safely provide reliable supply, keep costs low and enable decarbonisation for our community.

Aligned with this strategy, our strategic priorities for People and Safety; Transformation network growth; and Distribution transformation is the commitment to:

- the safety and wellbeing of all people who could be affected by our business operations
- avoid and minimise the impact to environment

1.1 Purpose

This Policy provides Workers, Suppliers, customers, and other stakeholders with information on Western Power's SHE commitments and expectations.

1.2 Scope

This Policy applies to:

1. all Western Power Workers.
2. all Safety, Health and Environmental related activities performed within Western Power.

1.3 Outcomes

This Policy provides high-level, brief, and clear statements of principle indicating Western Power's intention and direction, to enable effective informed decision-making for matters related to Safety, Health and Environment.

1.4 Principles

Western Power will,

- (i) foster a safety culture that embraces health and safety as a core value.
- (ii) demonstrate management commitment to Safety, Health and Environmental matters, through visible felt leadership.
- (iii) protect the natural and built environment, heritage values and visual amenity through appropriate impact assessment, planning and design, and operation of the network.
- (iv) ensure the protection of the environment including prevention and remediation of pollution and apply the waste hierarchy to protect human health and the environment.
- (v) ensure effective risk management and control implementation to eliminate hazards and reduce SHE risks so far as is reasonably practicable, to Workers, customers, visitors, members of the public and the environment.
- (vi) monitor and report on safety, health and environment position and performance in order to highlight key risk areas and opportunities for improvement.
- (vii) meet all applicable safety, health and environment laws, regulations, obligations, and other requirements.

- (viii) ensure the provision of safe and healthy working conditions for the prevention of work-related injury and ill health, so far as is reasonably practicable
- (ix) engage, consult, and communicate with Workers, HSE Representatives and stakeholders (including government agencies and communities) on relevant SHE matters.
- (x) ensure that workers are provided with information, instruction, training or supervision and resources to perform the work safely.
- (xi) ensure fitness for work, psychological health and return to work is managed in a positive, fair and effective manner.
- (xii) require suppliers to manage SHE risks in a way which either meets or exceeds Western Power's minimum standards.

1.5 Supporting document structure

This Policy is supported by the following Standards and Frameworks.

Title	EDM reference
Safety, health and environment management system framework	42777908
Safety, health, and environment standard	32254910
Electricity Network Safety Management System	41095268

2. Dictionary

Words in the first column of the following table are defined terms and have the corresponding meaning shown in the second column of the table. Defined terms appear in this document as capitalised.

Defined term	Meaning
Framework	A structure of procedures and guidelines and other controls that support the implementation of the stated outcomes of policies in a consistent manner in a specified area.
Person conducting a business or undertaking (PCBU)	For the purposes of the Work, Health and Safety Act 2020 (WA), a PCBU falls under the definition set out in Division 3, Section 5 'Meaning of person conducting a business or undertaking'.
Policy	High-level, brief, straightforward, statements of principle indicating Western Power's intention and direction, to enable effective decision-making processes.
Standard	Refined statements of principle within a specific area covered by a Policy that assist with the achievement and implementation of the stated outcomes of that Policy.
Electricity Network Safety Management System	The Electricity Network Safety Management System (ENSMS), provides a structured, integrated and coordinated approach for the safe planning, design, construction, commissioning, operation, maintenance and decommissioning of Western Power's electricity network. The ENSMS is designed to support the achievement of the requirements of Western Power's Safety, Health and Environment (SHE) Policy and the safety objectives of the Asset Management Policy. The ENSMS applies to all networks of Western Power and should comply with AS5577 as required by the Electricity (Network Safety) Regulations 2015.
Supplier	A party that supplies materials, goods and/or services under a Contract with Western Power.

Defined term	Meaning
SHE	Safety, Health and Environment
Worker	Under the WHS legislation a Worker is a person who carries out work in any capacity for a person conducting a business or undertaking (PCBU), including any of the following: <ul style="list-style-type: none"> a) an employee b) a contractor or subcontractor c) an employee of a contractor or subcontractor d) an employee of a labour hire company who has been assigned to work in Western Power e) an outworker f) an apprentice or trainee g) a student gaining work experience h) a volunteer

3. Further information

If you have any questions in relation to this Policy please contact either the Executive Manager, People, or the General Counsel.

4. Content Owner

Executive Manager, People

5. Accountabilities

Policy content owner:	Accountable for: <ol style="list-style-type: none"> 1. implementing this Policy 2. preparing, issuing, and maintaining any required Frameworks and Standards 3. ensuring that people affected by this Policy and its related Frameworks and Standards are aware of their responsibilities 4. ongoing education (as necessary) 5. monitoring compliance with the requirements of the Policy and its related Frameworks and Standards 6. ensuring that appropriate remedial actions are taken if there are compliance breaches 7. monitoring the continuing relevance of the Policy and the currency of its contents.
Committee Sponsor:	Coordinating the review of the policy by the Safety, Health, Environment & Sustainability Committee
General Counsel:	Accountable for publishing the approved version of this Policy, and any Standards issued under it, in Western Power's corporate policies register.
Executive Management:	Accountable for effective leadership, communication, increasing awareness and ensuring compliance with this policy.

6. Review

This Policy will be reviewed and evaluated by the Western Power Board at least once in every three-year period considering the purpose of the Policy and the outcome of the compliance review.

7. Related documents

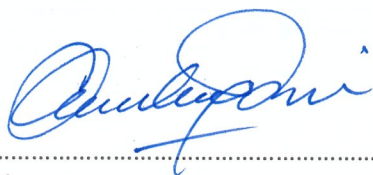
Title	EDM reference
Asset management policy	26576898
Assurance and risk policy	32565084
Western Power Sustainability Policy	56252653

8. Committee sponsor

Name and Board committee
Denise Goldsworthy, Safety, Health, Environment & Sustainability Committee

9. Approval history

Version	Approved by	Date of approval	Resolution no.	Notes
6.	General Counsel	23/01/2017	04/2015/BD	Minor amendments approved under authority delegated by Board on 01/07/2014
7.	General Counsel	02/05/2017	82/2017/BD	Minor amendments approved by General Counsel pursuant to delegation
8.	Company Secretary	05/03/2019	058/2019/BD	Updated template and principles with a specific reference to mental health.
9.	Board	08/08/2022	024/2023/BD	Updated to align with WHS requirements
10.	Board	08/08/2023	009/2024/BD	Review of principles and include culture of safety



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May Lin Chew
Company Secretary and Executive Officer